

CONFIDENTIAL

Trustee Nominations for 2020-21 Slate

Committee on Trustees - Trustee Recruitment Update

CoT Membership:

Chris Bunga - PTTA President

Diane Larrabee - Director of Enrollment Management

Jeanette Perez - BoT Co-chair

Liza Ramrayka - CoT Co-chair

Michelle Schoen - Chair, Advancement

Shelly Luke Wille - Head of School

Lindsay Woollerson - BoT Co-chair

Jeanna Yoo - Director of Advancement

Vivien Zraick - Co-chair, COID Task Force

- Trustee Recruitment Criteria
- Recruitment Process
- Nominations for Trustee Slate - 2020-21
- Timeline

Trustee Recruitment Criteria

1. Baseline requirements

CDS will look for Trustees who:

- are aligned to the school's [mission and values](#)
- reflect the **diversity** of the CDS community as expressed in our [Diversity Mission Statement](#)
- have **discretionary time** to attend monthly Board meetings and actively participate in committee/task force work
- can fulfill Trustee duties including a **minimum three-year commitment**
- help the Board fulfill the CAIS recommendation to have more **non-parent** representation.

2. Specific skill sets (specific to 2020-21 recruitment)

Factors such as a Trustee terming off or a capital campaign may require the Board to look for a particular area of expertise, for example:

- Advancement experience
- Construction experience, architect or engineer
- Diversity work experience
- Futurist mindset/'big picture' thinker
- Local government work experience
- Real estate experience
- Strategic neighborhood relationship

3. Succession planning

Recruitment will take into consideration a future Trustee's potential to:

- lead a committee or task force
- lead the Board as an Executive Committee Officer (co-chair, vice chair, treasurer and secretary).

Recruitment Process

- **Sept 2019:** Identified Board needs (skills, representation, diverse viewpoints, students grades, non-parent status, etc.) and reviewed our existing pipeline.
- **October:** Discussed needs with full Board and requested recommendations.
- **November:** CoT discussed recommendations and prepared a longlist pulled from suggestions this and previous years. Invited feedback from Senior Admin and Division Heads.
- **December:** Floated list of potential Trustees to Board for feedback. Identified committee needs.
- **January 2020:** Set up meetings with potential nominees.
- **February:** Continued to meet with potential nominees.
- **March:** Present slate of 2020-21 nominations to Board for vote.

Nominations for Trustee Slate - 2020-21



Angela Alvarado is a partner at Deloitte, where she started as an audit intern in Cleveland, Ohio. In 2005, she moved to San Francisco where she has focused on advising private equity and corporate clients on acquisitions and investments, primarily in the technology, fintech and consumer sectors. Angela is a licensed CPA. At CDS, she and her husband Frank have volunteered as admission tour guides, parent panelists, and at various events including Country Fair, Faculty & Staff Appreciation, and co-chaired the 2019-2020 CDS Annual Fund campaign. Angela has recently served on the CDS Advancement and Finance Committees. She enjoys camping and traveling with Frank and their daughter Shelby ('26). Angela has also served as Treasurer on the North of Panhandle Neighborhood Association (NOPNA) board for 7 years.



Carolyn Laub is a social entrepreneur, strategy consultant, and executive coach working with nonprofits and foundations focused on equity, justice, and social change. Carolyn currently serves as a senior communications strategist with Wonder: Strategies for Good and a senior strategist with Public Equity Group. In 2015, she co-founded Springboard Partners, which incubates early stage start-up companies and social justice campaigns. She currently serves on the board of Majority Action, which empowers shareholders to hold corporations accountable to high standards of

corporate governance, social responsibility, and long-term value creation. In 1998, she founded and led GSA Network, which organizes LGBTQ youth to advocate for safety, equity, and restorative justice through a national network of over 4000+ Gay-Straight Alliance clubs in high schools and middle schools. Carolyn is an Echoing Green Fellow, Ashoka Fellow and Pahara Fellow. She holds a BA in Cultural Anthropology from Stanford University. At CDS, Carolyn has been a classroom liaison, family farmer, and admissions volunteer. She and her wife, Heather, are parents to Zuri ('26) and Kira ('30). Carolyn has served on the following boards: Majority Action (2018-current); Transgender Law Center (2001-2011); California Safe Schools Coalition (2001-2011); Bay Area Young Positives (1997-2002)



Meghna Subramanian is an attorney and mediator who has handled a wide range of corporate, litigation, and employment issues for technology and consulting companies. Meghna immigrated to the U.S. from India in middle school, and earned her B.A. in Political Economy from U.C. Berkeley and her J.D. from the University of Chicago. At CDS, Meghna enjoys volunteering as an admissions tour guide, a classroom liaison, and as the PTTA Faculty Appreciation Brunch Coordinator. She and her husband, Kareem Ghanem, are parents of Zaina ('27) and Sufyan ('31). She also serves on the board of directors of Jivox, a personalized advertising technology company.



Brad Terrell is a designer in San Francisco, providing architectural services and related consulting to the construction and real estate development community. Brad holds a Master's in Architecture from Virginia Tech and earned his undergraduate degree in Interior Design from

Radford University. Brad volunteers his time coaching youth sports and serves on the CDS Facilities Committee. Brad and his wife, Melody Hsu, are parents to Owen (27') and Reese ('23).

Timeline

- Vote on entire slate - March 19
- Nominees notified - by March 20
- On-boarding (virtual?) - tbc
- New Trustees' first BoT meeting - May 21