



## **Notes on Committee Goals for 2018-2019**

The following notes were captured from the chart paper used by each committee during the goal development exercise at the September board meeting.

### **Committee on Trustees**

- Supporting Shelly via recruiting skilled trustees
- Recruiting trustees who support M/V/V BOT
- Community Communications via non-parent trustee recruitment
- Setting diversity goals for the Board

#### Work With

- M/V/V committee task force
- COID
- Community Outreach
- EC

#### Goals

- Write a COT M/V/V
- Shelly's input on COT work
- Setting diversity goals
- Keep recruitment pipeline robust

### **Community/Neighborhood Outreach Committee**

- Green benefit district support
- Non-parent trustees
- Mission High
- Aim High
- Facilitator
- Interdependence in action

### **Advancement Committee**

- High-quality teachers/administrators
- Social Justice Program
- Support Shelly in building relationships/thanking donors
- Community Building
- Facilities Masterplan
- Providing feedback from donors
- Community input

### **Committee on Inclusion and Diversity**

- How can diversity and inclusion be an intentional part of discussions at all committees?

#### Examples:

- a. Leading in sliding scale
- b. No majority admissions
- Where does CDS want to lead in Diversity and inclusion initiatives?
- How can we amplify voices of a broader range of families?
- Should we engage in dashboarding?
- focused survey results that are actionable)

### **Facilities Committee**

- Master plan
- Roof bid

### **Audit Committee**

- Housing for teachers
- Explore making the work of the committee transparent to the community

### **Finance Committee**

- Approve annual budget
- Benchmarking: program, Sliding scale, Teacher compensation, Teacher retention, Tuition, Advancement,
- Teacher Retention strategy and resource allocation
- Educate BOT on financial architecture and tradeoffs