

Children's Day School

Board of Trustees Self-Assessment Survey

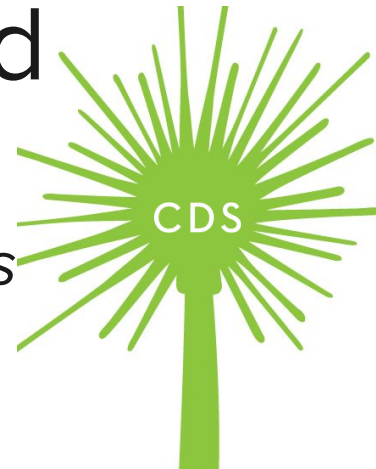
Conducted May 2019

CDS

Summary Report to Board

Fall 2019

Submitted by the Committee on Trustees



Board Self-Assessment

- Committee on Trustees administers a Board self-assessment survey each spring.
- Intention is to measure Trustee satisfaction and engagement, and to improve Board function and the Trustee experience.
- Survey is specific to CDS but also includes key questions from the NAIS self-evaluation tool.
- Raw data is shared with CoT and Executive Committee, and with Head of School.



Board Self-Assessment

Key Takeaways from 2018-2019 Survey:

- **Strengths** are the areas where Trustees feel the Board operated successfully during the given school year.
- **Areas of focus** are the places where the Board could focus on improving.
- **Action Items** are COT's *suggestions* for Board goals or procedural changes for following year.



Board Strengths – 2018-19

- ✓ Trustees feel pride in service & a show clear commitment to the school mission.
- ✓ Talented, committed Trustees who participate actively, and set and work toward clear goals.
- ✓ Successful collaboration and partnership with Shelly in her first year as Head of School.
- ✓ Committee work and participation.
- ✓ Strong leadership of the mission statement and facilities master plan processes.



Areas of Focus – 2018-19

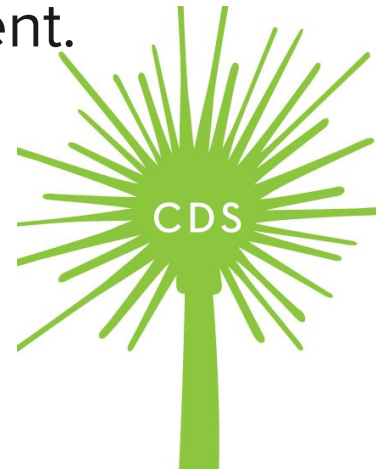
- Support Shelly and administrative team in furthering relationships with neighbors and community partners.
- Communicate more regularly and effectively with the larger school community.
- Clarify and enhance the role of COID on the Board; continue to build COID leadership and membership.
- Actively recruit Trustee candidates who represent the wide range of diversity of our community.
- Remain open, nimble, and communicative in our relationship with the Head of School.

*Distilled from written comments on the survey



Suggested Action Items 2018-19

- Continue to regularly schedule executive sessions with the Board and Shelly to address confidential challenges directly.
- Focus on strengthening, clarifying the role of, and recruiting members for COID.
- Consider adding Board goals around community outreach, communication with the school community, and Board diversity and recruitment.



Thank You!

CDS

